



A Weekly Update
For The Employees of
North Central Health Care



NEWS YOU CAN USE

WEEKLY CONNECTION WITH JENNIFER PEASLEE



This week we celebrate Thanksgiving, which happens to be one of my favorite times of year. I LOVE the food (I'll admit a little too much!), gathering with my family and friends and taking time to be intentional about gratitude.

It's also the time of year when my family and I engage in many traditions that make this and the following holiday season so special. I believe tradition is important as it brings people together; plus, they can be a lot of fun!! Some traditions are decades old and that we remember doing as kids, and some are new that my husband and I

have created with our family.

In the Peaslee house, we have a tradition in which we like to express things we're grateful for. Every year, we select a pumpkin and write on it what we're thankful for. We call this the "Thankful Pumpkin." We started it when our kids were young as it was an easy way to celebrate and count our blessings. We've continued every year and I hope my kids will make this one of their traditions as they grow old with their families. There's a whole range of things that we're grateful for: Family, (which includes our four pets: 2 cats and 2 bunnies), friends, doughnuts, coffee, laughter, and the list goes on and on. As the weeks pass, the pumpkin becomes filled with more and more items. It's true that when you practice the art of thankfulness, the more you have to be thankful for!!

In the spirit of gratitude, I'd like to say that I'm especially grateful for the opportunity to serve the residents of Marathon, Lincoln and Langlade counties, work with great people every day, your dedication, time, hard work, and all the things, big and small, that you do every day to make this place great-it truly makes a difference in the lives of those we serve! Thank you and Happy Thanksgiving!

Jennifer Peaslee

Jennifer Peaslee
Compliance Officer

HAPPY
thanksgiving

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Rita Heinz,
Pine Crest

Thank you for being such a team player and making sure our residents get walks!

From:
Savannah Severt



Occurrence Reporting Hotline

x4488 or 715.848.4488

Effective November 1, 2022



Only significant or sentinel events requiring immediate notification should use this hotline. These would include, but are not limited to, occurrences such as a catastrophic or environmental event that could result in loss of life or limb, sustained property damage

at any NCHC location, situations that require notification of legal counsel, a major media presence, or any other situation that requires immediate attention to protect the safety and well-being of individuals served, visitors, or staff. Please reach out to your department leadership for all other concerns.

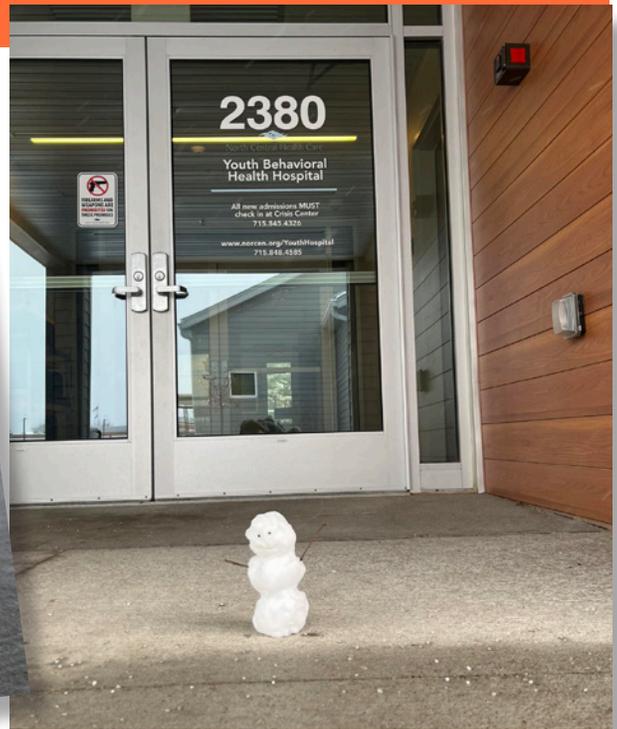


PHOTOS OF THE WEEK



Big Hearts at the Youth Hospital!

Thank you to Danielle for sharing these snowy photos!



WORKPLACE GIVING CAMPAIGN

Each year, North Central Health Care participates in a workplace giving campaign to benefit our local United Ways. This holiday season, consider making a donation to your local United Way right from your NCHC paycheck!

DONATE FOR MULTIPLE CHANCES TO WIN!

Make a qualifying donation during United Way of Marathon County's Campaign and you will automatically be entered into the United Way and North Central Health Care Sweepstakes for chances to win.

DONATE THROUGH YOUR PERSONALIZED LINK!!

A personalized pledge message will be arriving in your NCHC work email from "[EXTERNAL] NCHC Communications". This link will be resent a few times in the upcoming weeks.

To check your current United Way donation amount, check your paystub under deductions, marked "United Way".

United Way Impacts

In 2021, the United Way made the following impacts in Marathon County alone:

\$468,500 were invested in programs addressing health priorities

8,644 children's clothing items were distributed

\$672,000 were invested in programs addressing educational priorities

10,896 nights of shelter were provided

2.1 Million Pounds of food were distributed

2,163 Individuals were able to move into safe permanent housing

\$447,000 were invested into community programs to increase local families financial stability

914 individuals received substance abuse treatment & 4,472 individuals received mental health services from a United Way Funded Program

Over 8,000 Books were distributed to children

UNITED WAY Sweepstakes

Make a donation of at least \$1 per week (\$52+ per year) to be entered into the United Way Sweepstakes

Table with 2 columns: New donations and previous gifts increased by \$13 earn DOUBLE! and Continue with the same gift as the previous year for standard entries. Each column has a table for Gift Entries vs Amount.

GRAND PRIZE: \$7,000 CASH

Table listing prizes for 2nd through 10th place, including cash, gift certificates, and gift cards.

NCHC Sweepstakes

Make any donation to be entered into the NCHC Sweepstakes



HOLIDAY BAKING BASKET: Flour, Sugar, Cookie Cutters, Baking for the Holidays Book, Cookie Sheet

COFFEE BREAK: \$20 Bistro Certificate, Shortbread Cookies, Yeti Mug



(2) 8 HOUR PLT WINNERS



SLEDDING: Hat, Mittens & Scarf, 2 Sylvan Hill Sled Passes



BAKING FOR THE HOLIDAYS!

HELP US SPREAD SOME EXTRA HOLIDAY CHEER TO LOCAL FAMILIES THIS SEASON.

North Central Health Care is partnering with the United Way to assemble holiday baking baskets & recipes for community members in need.

There are *two* ways to help!

1

Attend the **BAKE SALE**

Wednesday, Nov. 16th, 10am-2pm
Mount View Care Center

Buy items for the bake sale. All proceeds go towards adding items to the baskets for community members.

Thank you to All Those Who Donated & Made Purchases!

2

Donate to the **SUPPLY DRIVE**

Donate directly to baskets!

Drop off supplies at the bake sale, or at the Volunteer office anytime before November 22. Recommended items are listed below, but any baking themed, new items are appreciated!

Needed Items:

- Cake Pans & Cookie Sheets
- Whisks, Spatulas & Misc. Utensils
- Mixing Bowls, Measuring Cups
- Pie Tins, Pie Filling
- Frosting, Sprinkles
- Flour, Oil, Extracts
- Granulated & Powdered Sugar
- Baking Powder, Baking Soda
- Cocoa Powder, Cinnamon
- Boxed Cake, Brownie or Bar Mixes
- Cookie Cutters, Food Coloring
- Holiday Cookie Mixes
- Misc. Baking Decorations
- Other Misc. Baking Supplies



North Central Health Care

Person centered. Outcome focused.

DONATION SUGGESTIONS

Below are donation suggestions for clients and residents of North Central Health Care. These items will directly benefit individuals and families receiving services. Donations will be delivered to Mount View Care Center, Adult Day Services, Group Homes, Community Treatment for Children and Adults, Behavioral Health Hospitals (Youth & Adult), Crisis Stabilization (Youth & Adult) and Outpatient clients in Wausau, Merrill and Antigo.

**Items with an asterisk are most needed.*

Personal Items

- Wallets and Coin Purses
- Sweat shirts - all sizes: S - 4XL
- WARM winter gloves and mittens*
- Winter caps and scarves
- Socks*
- Sweat pants* (S - 4XL)
- Men's Undershirts, Underwear* - S - 4XL
- Women's Underwear* - S - 4XL
- Women's fashion scarves
- Watches with large numbers (slip-on type preferred)
- Costume jewelry*, necklaces especially with long chains
- Rubber soled slippers only - all sizes
- Men's belts and suspenders
- Fleece blankets

Toiletries

- Body wash/ Bars of soap*
- Shampoo & conditioner*
- Hair accessories (brushes, barrettes, hair ties, rattail combs)
- New Make-up (lipstick, powder, blush, ChapStick, etc.)
- Men's shaving items*
- Hand Cream* - small or medium bottles only
- Deodorant* (predominantly Men's)
- Nail Polish*, polish remover, cotton balls
- Toothbrushes & Toothpaste*
- Cologne* for men and women or Aftershave
- Disposable Razors* for men and women
- Feminine Napkins/Tampons
- Polygrip
- Small bottles of dish soap or bleach
- Kitchen Sponges
- Laundry detergent, pellet packs and fabric softener sheets

Paper Products

- Bibles (Large print or soft sided)
- Stationary (small sets) and stamps for mailing
- New greeting cards
- Calendars

Unique Suggestions

- Sewing kits
- Anything Green Bay Packers, Badgers, Brewers, Bucks
- Cans of Soda (caffeine-free only) or juice
- Small packages of snacks, gum and candies (sugar-free or regular)
- Gift Certificates to McDonald's, Subway, Walmart, Kwik Trip, Target, etc.
- Kitchen dish towels
- Wash cloth sets
- Sunglasses
- Dish Towels
- Towel sets: 1 bath towel, 1 hand towel, 2 wash cloths
- Boxes of Chocolates (must be sealed)

Recreation/Craft

- Colored construction paper*
- New 100-300 pieces or less Puzzles or therapeutic puzzles with large pieces*
- Word Search* and Crossword Puzzle Books*
- Adult Coloring Books
- Colored pencils, markers, crayons
- New Board games (Pictionary, Scrabble, Sorry, Yahtzee, Life)
- Trinkets (almost any small object) for Bingo prizes
- Inexpensive canvases (all sizes), art paint & brushes
- Glue or glue sticks*
- Tissue Paper
- Decks of Cards (new)
- Pony Beads

Interested in adopting a client or creating a Giving Tree at your organization or business for the holidays?

Please, contact the NCHC Volunteer Office at **715.848.4450** or **volunteer@norcen.org**



Thank You For Your Generous Support!



BRAND NEW POSITION AVAILABLE:

WEEKEND WARRIOR

In an effort to increase staff coverage on our most needed shifts North Central Health Care is launching a **BRAND NEW** Weekend Warrior Program. Shifts are scheduled solely on weekends and holiday rotations and cannot exceed 30 hours per pay period on average, annually.

These positions are not eligible for shift differential pay, pick up pay, or benefits.

\$25

CNA PAY PER HOUR

\$30

LPN PAY PER HOUR

\$42

RN PAY PER HOUR



Know a friend looking to pick up a few extra hours as a CNA, LPN, or RN?

Refer them for North Central Health Care's Weekend Warrior position and you could score a \$500 referral bonus after 90 days!

FOR ADDITIONAL INFO OR TO APPLY VISIT NORCEN.ORG/CAREERS



Looking to make extra cash for the holidays?
Contact Connie Gliniecki for additional shift availabilities!



HRinsights

Internal-Only Position Posting

Title: HR Administrative Assistant

Status: Full Time **Location:** Wausau

The Human Resources Administrative Assistant assists in the day-to-day operations of the Human Resources program providing high level administrative support and excellent customer service. Pay range of \$20.00 to \$22.00 per hour.

Apply online! Log into UKG and look for the Internal Opportunities Listing in the left Navigation of your screen.

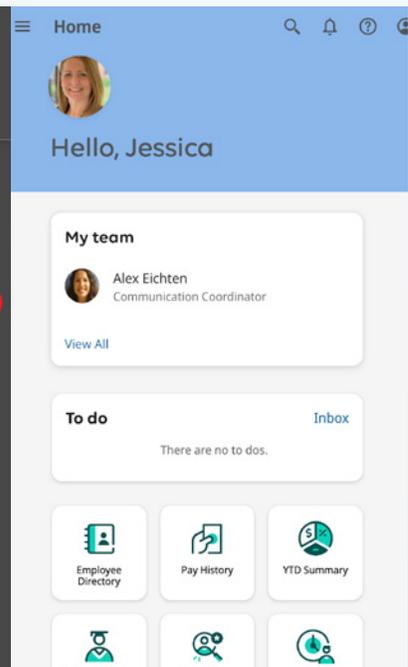
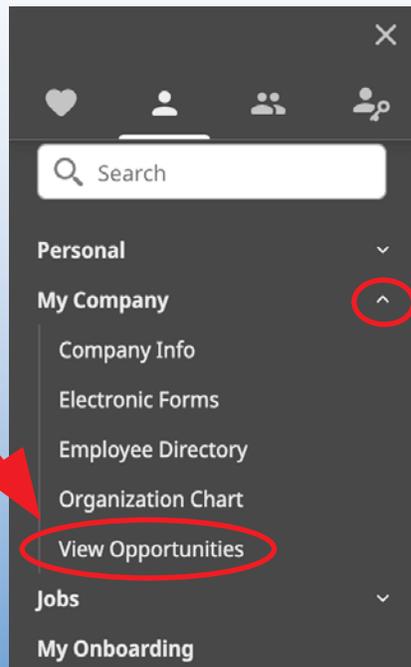
We want MORE Awesome People like YOU on Our Team!

Be sure to SHARE our career posts on social!



How to Locate Internal-Only Job Postings in UKG

1. Log into UKG
2. Navigate to the left menu in the gray box.
3. Scroll down to My Company and click.
4. In the drop down, select View Opportunities.
5. You now have a listing displayed all internal job postings!



November 2022 Organizational Learning Modules



Log into the learning management system (LMS), UKG Pro Learning, to complete the following training modules:

- **Workplace Safety 2022** (20 minutes)
- **Controlling Violence in Healthcare** (30 minutes)
- **Work on any outstanding assignments**



NERD ALERT

WEEKLY TECH TIPS FROM IMS

KEY COMMAND: CTRL + W

Function: Used to close a window, tab, or document.



How To:

1. Hold down on Ctrl located in lower left corner of keyboard.
2. Continue to press Ctrl and tap W at the same time.
3. Application or window will close.

Note: **Ctrl + W** may not work in all applications, or some applications may have a pop up with how to proceed (for example, **Microsoft Office** applications may ask to save the file before closing).

Why is this command relevant at NCHC?

In the office, it is easy for too many windows of applications, documents, and internet tabs to take over. A clean workspace helps to keep users focused and organized. In addition, closing windows saves Random Access Memory (RAM). This frees up processing power to optimize computer speed and navigation efficiency.

Why Create a Habit of Using Keyboard Shortcuts?

- quickly closes
 - o tabs individually in Chrome, Edge, Firefox, and Opera
 - o documents
 - o various applications
- optimizes computer RAM

STAY TUNED FOR FUTURE TIPS!

NCHC COVID-19 AND INFLUENZA VACCINATION CLINICS FOR STAFF

Additional November & December Dates!

Tuesday, 11/29/22 - NCHC Wausau • Wednesday, 11/30/22 - NCHC Wausau • Thursday, 12/1/22 - Pine Crest Conference Room

Covid-19 Boosters – Make sure you are Up-to-Date:

The Moderna Bivalent Vaccine is available only for those who have completed their initial series or have received additional boosters beyond their primary vaccination series. If you are looking to get your Covid-19 Booster and it has been at least 2 months since your last dose, you can sign-up using the link above. Those seeking their booster will need to bring proof of their previous COVID vaccination (CDC vaccination card or WIR printout), prior to getting their booster. Please work with Employee Health (715.848.4396) to ensure your Covid-19 vaccination status is up-to-date.

Note: Covid-19 Vaccine 1st or 2nd Doses NOT AVAILABLE at these clinics. NCHC Employees who are not vaccinated will NOT be able to receive the initial doses during these clinics. Those wanting to be vaccinated should schedule an appointment with their provider or go to a local pharmacy to have their primary vaccination series scheduled.

Influenza Vaccinations:

All NCHC Employees REQUIRE Influenza Vaccination or Declination Form on file by Dec. 2, 2022 or you will be removed from schedule.

Quadrivalent influenza vaccine is available to be received as well at the NCHC Vaccination Clinics. Employee Health has been in contact with employees who have not already received their influenza vaccine or have appropriate paperwork on file. Please contact Employee Health if you have questions: 715.848.4396.

Staff can receive both vaccines (Covid & Influenza) - the only stipulation is that they must be administered in separate arms. Sign up at the link above. Watch for signs when you arrive! **Sign up link: <https://forms.gle/rcb7F24xn7RANejBA>**



Happy Thanksgiving
From All of Us at MCECU!

MCECU Will Be CLOSED
on
Thursday, November 24th.

We Will be Open Normal Business Hours on
Friday, November 25th

Thanksgiving Blessings to You
and Your Families

Marathon County
Employees Credit Union





Mount View Care Center

Person centered. Outcome focused.

YOU ARE INVITED!

Mount View Holiday Bake Sale

We've got something to satisfy every sweet tooth!

November 29, 2022 | 9 am to sold | Bistro Lobby

All proceeds go toward providing amazing life enrichment opportunities for our residents. We appreciate your support! Baked goods donations are welcome and can be given to Melissa Stockwell-mstockwell@norcen.org. Thank you!



WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



BREAKFAST HOURS

9 AM – 11 AM

LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE

(Weekdays Only)

GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

NOVEMBER 21 – 25, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Baked Chicken Loaded Potatoes Carrots	Ritzy Chicken Casserole Roasted Potatoes	Hot Pork Sammy Mashed Potatoes Broccoli	Potatoes & Ham Brussels Dinner Rolls	Baked Spaghetti Peas & Carrots Breadsticks
SOUP	Cream of Broccoli Soup	TBD	Cream of Tomato	TBD	TBD
DESSERT	Cookies	Marbled Cherry Pie Cake	Sweet Potato Crisp	Fluffy Fruit Dessert	Cookies

NOVEMBER 28 – DECEMBER 2, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Ranch Pork Medallions Baked Yam Mixed Vegetables	Chicken Lasagna Tossed Salad with Dressing Breadstick	Smoked Sausage Dumplings Seasoned Cabbage	Cranberry Glazed Chicken Garden Long Grain & Wild Rice Parslied Carrots	Salmon Patty Boiled Potatoes Creamed Peas
SOUP	TBD	TBD	Taco Soup	TBD	Chili
DESSERT	Peaches & Cream Dessert	Frosted Banana Bar	Caramel Apple Crisp	Ice Cream Cup	Peanut Butter & Jelly Brownie



THE BISTRO

MONDAY - WEDNESDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

**** BISTRO CLOSED THURSDAY 11/24 & FRIDAY 11/25 ****



PANINI OF THE WEEK

MEATLOAF PANINI

MEATLOAF | CHEDDAR
BBQ/KETCHUP SAUCE | ONION

\$6.50

PANINI FORECAST

11/21 | MEATLOAF PANINI

CHEDDAR | MEATLOAF | BBQ/KETCHUP SAUCE | ONION

11/28 | PESTO CHICKEN

GRILLED CHICKEN | PESTO | RED PEPPER | SPINACH

12/5 | AMERICAN STYLE MUFFULETTA

SALAMI | HAM | PROVOLONE | GARLIC OLIVE SAUCE

LATTE OF THE WEEK



WINTER SPICED
LATTE

KICK START YOUR WEEK WITH

\$1 OFF ANY LARGE LATTE EVERY MONDAY!

COME TRY OUR NEW EXTRA CREAMY RECIPE!

SMALL CONE/LARGE CONE 1.70/2.50

SMALL SUNDAE/LARGE SUNDAE 2.70/3.70

ONE TOPPING INCLUDED: * NEW - MINI BROWNIE BITES *

SPRINKLES, OREO CRUMBLES, CHOCOLATE SYRUP,
WHIP, STRAWBERRY SYRUP, CARAMEL

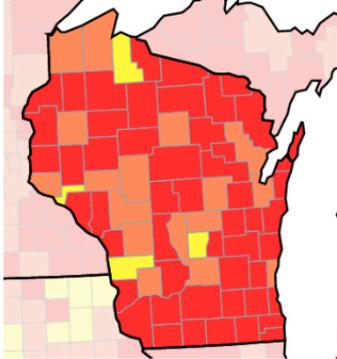
ADDITIONAL TOPPINGS 1.00





CURRENT TRANSMISSION LEVELS BY COUNTY | NOVEMBER 17, 2022

Temperature screening is **NO LONGER** required for Employees or Visitors at any NCHC location.



MARATHON



High

LINCOLN



High

LANGLADE



High

Note: Lincoln County moved down to Substantial Level, however we must maintain that level for 2 weeks before changing status. Marathon County went back up to HIGH level again.

Based on your county's transmission levels noted above, please take the following actions for your county of service:



High

All Nursing Home and Hospital Locations (Adult & Youth):

Staff, visitors and patients are **REQUIRED** to wear masks at all times in all areas including hallways, waiting rooms and meetings that include residents or patients.

Non-Nursing Home and Non-Hospital Locations:

Face masks are **RECOMMENDED**, but not required by staff, patients and visitors, except for when social distancing cannot be maintained in private offices, therapy rooms, exam rooms and while transporting any patient, client or resident in a personal or NCHC vehicle.

All Staff at ALL locations may remove masks while working alone in private offices, employee-only access areas and in areas prohibited to patients or residents, like staff-only meeting rooms, offices or lounges.

EMPLOYEE REPORTING

Employees are **REQUIRED** to report any signs of illness to their manager immediately.

- Employees should STAY HOME if they are experiencing any signs of illness. Managers and Employee Health will provide return to work guidance.
- Staff are required to use PLT or take unpaid leave due to symptoms or exposure.
- Managers are **REQUIRED** to report employees with symptoms, exposure or positive for Covid-19 in SafetyZone as soon as possible.
- Employee Health: 715.848.4396